

INTER-COMPANY FORUM INVITATION

Vertical Development - *There's More To It...*

18th - 20th June 2019, London



In our third international, Inter-Company Forum, we continue to travel to emerging fields of Vertical Development and investigate the links between theory, practice and transformation. All in the room draw on their experiences in organisations, institutes and social enterprises to uncover helpful strategies, vertical wrinkles, innovations-in-the-making and pressing questions. Our focus for 2019: How do we effectively introduce and communicate a Vertical Developmental approach? What capabilities shift as individuals and systems change? What are different angles to understanding this form of change? Is there a place for Vertical Development in selection and recruitment?



Partners

Global Leadership Associates / Center for Creative Leadership

Purpose

The first two Forums explored opportunities and challenges facing leaders as they create Vertical Leadership Development in international organisations. In the second Forum, we explored what it meant to move to positions of creative change at different levels of SOGI (Society, Organisation, Group and Individual). This third and latest Forum will expand this inquiry to look at the subjects of culture, distortions in practice and theory.

Highlights

- For Part III we seek to expand individual and organisational learning from the lens of societal transformation.
- We will explore a number of themes impacting transformation including a focus on the nature of change and the power of triple-loop feedback.
- Together we'll share insights into introducing Vertical Development into organisations.
- We will explore the CCL model of Vertical Culture Change through client stories.
- There will be discussions on how a Vertical approach can inform selection and recruitment; which processes can help identify candidates.
- We will engage with latest research, social system and client experience.
- You will be invited to explore your personal journey as a person, leader, global citizen and coach.
- We will explore the bridge between First Person (individual) development and Third Person (organisation and societal) Transformation.
- We will continue to develop an inter-company community of practice.

—more details next page—

INTER-COMPANY FORUM: Vertical Development - There's More To It...

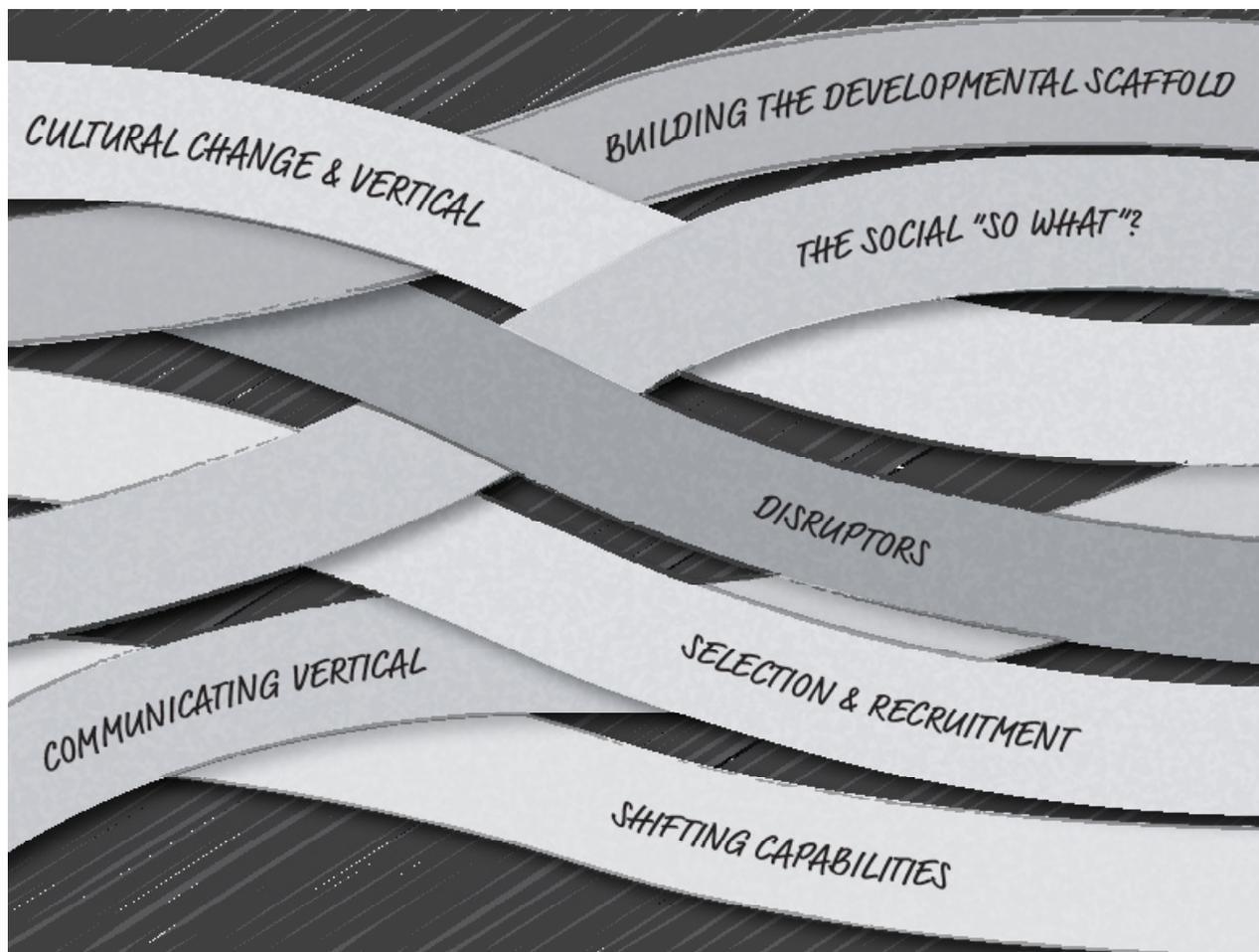
GLA has been a trusted partner providing consulting on the GLP tool, leadership coaching at a senior executive level and vertical leadership development programs. I have valued their depth of insight and support in these areas. They are innovative and flexible in their approach, without compromising on ethical issues or the psychometric validity of the GLP and are a delight to collaborate with. The Forum was a great chance to inquire more deeply into this practise, learn some of the emerging thinking and share experiences with other Global companies looking to introduce this approach.

James Baker
Global Head of Executive Search,
Jaguar Landrover

Attending the GLA/CCL London Forum 2018 has been a very valuable and enjoyable time investment. As a new practitioner in the field of action-logics it was great to be immersed into the topic from many different perspectives – in group discussions, through credible and thought-provoking key note speakers, via expert presentations which triggered various learning styles. The network was diverse and provided a portfolio of best practices and experiments and build a great foundation for sustainable connections to learn and grow.”

Kristina Richter,
Leadership College Program Director,
Mars University, Mars Inc.

Designing vertical programmes



Practical Details

The Lensbury Club

We are delighted to be able to hold our Forum at the beautiful Lensbury Club in Teddington. Set in 25 acres of grounds next to the River Thames, the Lensbury Club is a wonderful setting. Calm, spacious, friendly and generous are words that describe it well. Yet it is also a centre for elite level sport and so somehow the combination of calm with peak performance and development make it a wonderful metaphor for our learning about stage development together.

The Lensbury is also a hotel with 170 rooms and the attached conference centre has a relaxed comfortable feel with the sporting theme again coming through.

The fitness facilities are fantastic with a state of the art gym and 25 metre indoor swimming pool. If you arrive the day before it is also possible to canoe or sail on the river.

The club is located in Teddington and is ideally situated for Heathrow airport and easy access to Central London.

Programme

The Forum will run from 9.00am on Tuesday June 18th until 4.00pm on Thursday June 20th. It is possible to stay extra nights at The Lensbury on both Monday 17th and Thursday 20th.

The evenings are still to be finalised though will have a relaxed and creative theme. On one evening we will likely take a boat trip on the River Thames to Hampton Court, home of Henry VIII.

Investment

The cost is \$5,000 per person which includes the Forum, all materials, accommodation, food and evening entertainment.

If you'd like to know more please contact:
Sarah Audsley (GLA): sarah@gla.global
Chuck Palus (CCL): palusc@ccl.org

